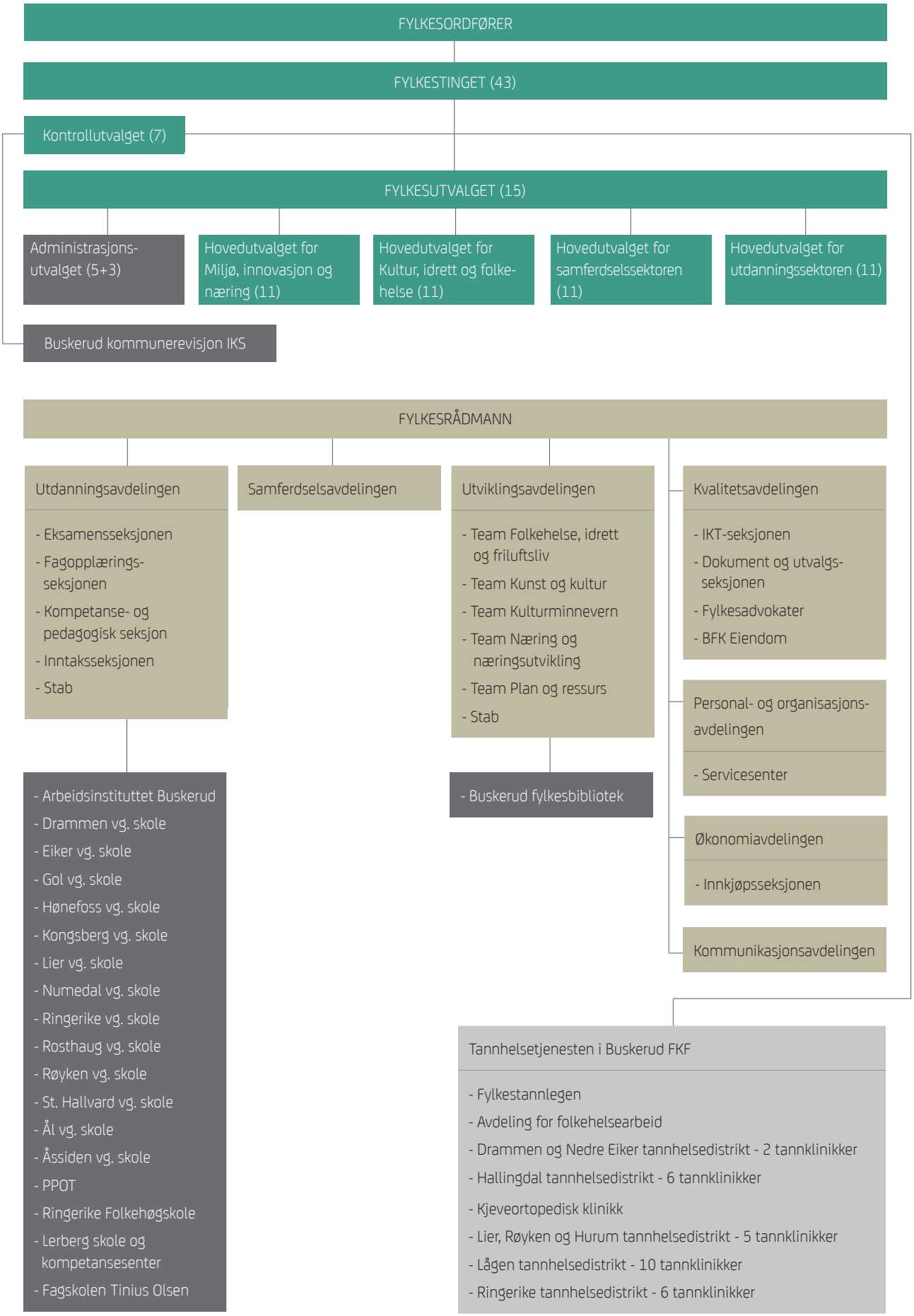Per 01.01.2016